

## **Acelis Connected Health Notice of Nondiscrimination**

Acelis Connected Health complies with applicable federal civil rights laws, and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Acelis Connected Health does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Acelis Connected Health provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats

Acelis Connected Health also provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, dial 1-855-294-4584 for more information.

If you believe that Acelis Connected Health has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by phone, mail, email, or on our website using the information below:

Ethics and Compliance Officer, Investigations  
100 Abbott Park Road, Abbott Park, IL 60064  
Ph: 855-294-4584  
Website: <http://speakup.abbott.com>  
Email: [investigations@abbott.com](mailto:investigations@abbott.com)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building, Washington, D.C. 20201, 1-800-368-1019, 1-800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

1. Si habla español, la asistencia en su idioma está disponible para usted, de forma gratuita. Póngase en contacto con nosotros por correo electrónico en [investigations@abbott.com](mailto:investigations@abbott.com), por el portal web en <http://speakup.abbott.com>, o envíe un correo para Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
2. 如果您只说中文，免费的语言辅助服务会帮助您。请通过以下方式联系我们：电邮 [investigations@abbott.com](mailto:investigations@abbott.com)，网页 <http://speakup.abbott.com> 或者信件寄至：Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
3. Nếu bạn nói tiếng Việt, bạn có thể sử dụng dịch vụ hỗ trợ ngôn ngữ miễn phí có sẵn. Liên lạc với chúng tôi qua thư điện tử tại [investigations@abbott.com](mailto:investigations@abbott.com), qua cổng thông tin điện tử tại [speakup.abbott.com](http://speakup.abbott.com), hoặc gửi thư đến Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
4. 한국어를 하신다면, 무료로 한국어 지원 서비스를 이용할 수 있습니다. 이메일 [investigations@abbott.com](mailto:investigations@abbott.com), 웹 포털 <http://speakup.abbott.com> 또는 우편으로 Ethics and Compliance Officer 에게 Investigations, 100 Abbott Park Road, Abbott Park, IL 60064 으로 문의하십시오.
5. Caso você fale português, assistência em seu idioma está disponível, gratuitamente. Entre em contato conosco pelo e-mail [investigations@abbott.com](mailto:investigations@abbott.com), através do website <http://speakup.abbott.com>, ou por correio, enviado aos cuidados de Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
6. Если вы говорите на русском, Вам доступна бесплатная языковая поддержка. Пожалуйста, свяжитесь с нами любым из удобных вам способов: по электронной почте [investigations@abbott.com](mailto:investigations@abbott.com), через веб портал <http://speakup.abbott.com> или отправьте письмо по адресу 100 Abbott Park Road, Abbott Park, IL 60064 на имя Ethics and Compliance Officer, Investigations.
7. Jeśli mówisz po Polsku, asystencja w Polskim języku, bezpłatna, jest dostępna. Skontaktuj się z nami przez e-mail do [investigations@abbott.com](mailto:investigations@abbott.com), przez portal internetowy na [speakup.abbott.com](http://speakup.abbott.com) lub przez list do Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.

8. إذا كنت تتحدث العربية ، فإن خدمات مساعدة اللغة ، مجانًا ، متوفرة لك .اتصل بنا عن طريق البريد الإلكتروني على [investigations@abbott.com](mailto:investigations@abbott.com) ، أو بالبريد إلى ، [speakup.abbott.com](http://speakup.abbott.com) عن طريق البوابة الإلكترونية في ، [investigations@abbott.com](mailto:investigations@abbott.com) ، 100 Abbott Park Road، Abbott Park، IL 60064
9. જો તમે ગુજરાતી બોલતા હો, નિ:શુલ્ક, ભાષા સહાય સેવાઓ તમારા માટે ઉપલબ્ધ છે. અમારો સંપર્ક [investigations@abbott.com](mailto:investigations@abbott.com), પર ઇમેલ દ્વારા વેબ પોર્ટલ <http://speakup.abbott.com>, પર કરો,, અથવા Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064 પર પોસ્ટ દ્વારા.
10. Yog koj hais lus Hmong, peb muaj kev pab txhais lus pub dawb rau koj. Qhia rau peb paub uas yog sau email rau ntawm [investigations@abbott.com](mailto:investigations@abbott.com), siv web portal nyob rau ntawm <http://speakup.abbott.com>, los yog sau ntawv mus rau Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
11. Wenn Sie Deutsch sprechen, ist eine kostenlose Sprachassistenz für Sie verfügbar. Kontaktieren Sie uns per E-Mail unter [investigations@abbott.com](mailto:investigations@abbott.com), über das Web-Portal unter <http://speakup.abbott.com>, oder per E-Mail an den Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
12. Si vous parlez français, des services d'aide linguistique sont offerts gratuitement. Communiquez avec nous par courriel à [investigations@abbott.com](mailto:investigations@abbott.com), par le portail Web à <http://speakup.abbott.com> ou par la poste à l'adresse suivante : Responsable de l'éthique et de la conformité, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
13. Hvis du snakker norsk og har behov for oversettelses-assistanse, er dette gratis tilgjengelig for deg. Kontakt oss per e-post på [investigations@abbott.com](mailto:investigations@abbott.com), via web portalen <http://speakup.abbott.com>, eller via post til Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064.
14. *Dii saad bee yánitti'go [saad kwe'é bikaa' ádiiliil], hazaad k'ehjí háká a'doolwolgo dóó doo bǎqǎh ilinígóó bee haz'ago ná hóló. Kwe'é emailj'í nihich 'í ádiiliil [investigations@abbott.com](mailto:investigations@abbott.com), nilchí' t'áá binisikees biyí [speakup.abbott.com](http://speakup.abbott.com), doodago naaltsoos nináhájeeh bee Ethics and Compliance Officer, Investigations, 100 Abbott Park Road, Abbott Park, IL 60064*
15. Se parli italiano è disponibile per te un servizio gratuito di assistenza linguistica. Contattaci via mail al seguente indirizzo [investigation@abbott.com](mailto:investigation@abbott.com), attraverso il portale <http://speakup.abbott.com>, o per posta indirizzandola all'Ethics and Compliance Officer, 100 Abbott Park Road, Abbott Park, IL 60064.